

KRISTIN NICOLE DUKES

Curriculum Vitae

As of April 2013

Contact Information

Professional Address Simmons College
Department of Psychology
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Professional Affiliations

2011-present Assistant Professor, Department of Psychology, Simmons College
Director, Simmons College Social Cognition (SC²) Lab

Education

Ph.D 2012, Tufts University, Social Psychology
Dissertation: *Does Racial Phenotypicality Bias Apply to Black Women?
Exploring the Intersection of Racial Phenotypes and Gender in Stereotyping of
Black Women*

M.S. 2007, Tufts University, Social Psychology
Thesis: *Distinguishing Features of Category Membership in Impression
Formation*

B.A. 2005, Rice University, Psychology

Research Interests

- Racial Phenotypicality, Afrocentric, and Skin Tone Biases
- Obesity Stigma
- Stereotypic Representations and Perceptions of Black Women
- Disordered Eating among Women of Color

Honors and Awards

Fellowships /Scholarships/Academic Honors

2009-2011	Ruth L. Kirschstein National Research Service Award (NRSA) Predoctoral Fellowship
2005-2012	SSRC-Mellon Mays Graduate Fellow
2005-2009	Teaching Assistantship, Department of Psychology, Tufts University
2004-2005	Mellon Mays Undergraduate Fellow
2004-2005	Rice Undergraduate Scholars Program
2003-2005	President's Honor Roll, Rice University
2001-2005	Toyota Community Scholars Program

Prizes/Awards

2012	Spring 2012 Faculty Development Fund Award, Simmons College
2009	Robert M. Hollister Award for Citizenship, Tufts University
2008	Honorable Mention, Ford Foundation Diversity Predoctoral Fellowship
2008	Diversity Travel Award, Society for the Psychological Study of Social Issues (SPSSI)
2008	First Place Doctoral Student Award, American Association of Blacks in Higher Education (AABHE)
2008	Diversity Travel Award, Society for Personality and Social Psychology (SPSP)
2007	Graduate Student Research Committee Award, Tufts University
2007	Third Place, Graduate Student Research Symposium, Tufts University
2006	Travel Grant, Association for Psychological Science (APS)
2006-	Graduate Student Travel Award, Tufts University

Professional Workshops

2009	SSRC-Mellon Mays Proposal Writing and Dissertation Development Seminar
2007	Summer Institute in Social Psychology (SISP), University of Texas-Austin
2006	Summer Institute on Teaching (SIT), Tufts University

Publications

Published

Maddox, K B. & **Dukes, K. N.** (2008). Social categorization and beyond. In N. Ambady and J. Skowronski (Eds.) *First impressions*. New York: Guilford Publications, Inc.

Sommers, S., Apfelbaum, E., **Dukes, K. N.**, Toosi, N., & Wang, E. (2006). Race and media coverage of Hurricane Katrina: Analysis, implications, and future research questions. *Analysis of Social Issues and Public Policy*, 6(1), 1-17.

Under Review

Dukes, K. N., Kahn, K.B., and Sommers, S. (under review). Examining the shooting of Trayvon Martin through a psychological lens. Proposed issue of the *Journal of Social Issues*.

Dukes, K. N. & Maddox, K. B. (under review). When the clothes don't make the man: Attire and the moderation of racial phenotypicality bias.

Hughes, S., Lyddy, F., Miller, H., Nichols, A. L., **Dukes, K. N.**, & Lynch, A. (under review). Assessing misconceptions about Psychology in an international sample of students.

In Preparation

Dukes, K.N. (in preparation). Black women, invisible women? Investigating stereotypical representations and perceptions of Black women.

Invited Talks, Presentations, & Symposia

Dukes, K.N. (2013). What do you stand for?: Putting words in to action, Panel Moderator. Symposium held at Simmons Global Service Day/STAND Against Racism, Simmons College, Boston, MA.

Dukes, K.N. (2013). Mellon-Mays undergraduate fellows program annual dinner, Keynote Speaker, Rice University, Houston, TX.

Dukes, K.N. (2012). The myth of a post-racial America: Implications and impact, Panel Participant. Simmons College, Boston, MA.

Dukes, K.N. (2012). Intersections of race and gender. Talk given at Colleagues in Conversation, Simmons College, Boston, MA.

Dukes, K.N. (2012). Obesity stigma and body image. Talk given at the Honor's Café, Simmons College Honors Program, Boston, MA.

- Dukes, K.N. (2012). People who do crazy things aren't necessarily crazy people: Power of the situation. Faculty address given at Simmons College Family and Friends Weekend, Simmons College, Boston, MA.
- Dukes, K N. (2012) Black women = invisible women? Elucidating the stereotypes and subtypes of Black women. Talk given at 9th Biennial Conference of the Society for the Psychological Study of Social Issues, Charlotte, NC.
- Dukes, K. N. & Overstreet, N. (2012) Intersections of race and gender: Perceptions of ethnic and racial minority women, Symposium Chair. Symposium held at 9th Biennial Conference of the Society for the Psychological Study of Social Issues, Charlotte, NC**
- Dukes, K. N. (2011) Representing Blackness: Observations and omissions. Department of Social Sciences and Policy Studies, Worcester Polytechnic Institute, Worcester, MA
- Dukes, K.N. & Hughes, S. (2011) Developing tools of the trade: Tips for success as a student writer, researcher, and collaborator, Symposium Chair. Symposium held at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.**
- Dukes, K.N. (2010). Invisibility or insensitivity? Afrocentricity and perceptions of Black women. Talk given at 8th Biennial Convention of the Society for the Psychological Study of Social Issues, New Orleans, LA.
- Dukes, K. N. (2011) Representing Blackness: Observations and omissions. Department of Psychology, Texas A & M University, College Station, TX.
- Dukes, K. N. (2010). Invisibility or insensitivity? Afrocentricity and perceptions of Black women. Talk given at 2010 National Association of African American Studies and Affiliates Conference, Baton Rouge, LA. (cancelled due to inclement weather)
- Dukes, K. N. (2009). Black women, invisible women: Stereotypic perceptions and representations of Black women. Talk given at 2009 SSRC-Mellon Mays Conference, Oberlin College, Oberlin, Ohio.
- Maddox, K.B., & Dukes, K.N. (2008). Peripheral category cues and the moderation of Afrocentric Bias. Talk given at the annual conference of the Society for Experimental Social Psychology, Sacramento, CA.
- Dukes, K. N. (2008). Attire and the moderation of Afrocentric Bias. Talk given at the Annual Meeting of the American Association of Blacks in Higher Education, Houston, TX.
- Dukes, K. N .and Maddox, K. B. (2008). Peripheral category cues and the moderation of Afrocentric Bias. Talk given at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Dukes, K. N. (2007). Central and peripheral features of category membership in impression formation. Talk given at 2007 SSRC-Mellon Mays Conference, Columbia University, New York, NY.

Dukes, K.N. (2007). Distinguishing the roles of category cues in impression formation. Talk given at 11th Annual GSC Research Symposium, Tufts University, Medford, MA.

Dukes, K.N. (2005) Colorism: The effects of skin complexion on cognition. Talk given at Regional Mellon Mays Undergraduate Fellows Conference, Duke University, Durham, NC.

Poster Presentations

Dukes, K.N., Cotterill, S. C., & Maddox, K. B. (2012) Body size expectations and racial category representativeness. Poster presented at 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA

Dukes, K.N., Cotterill, S. C., & Maddox, K. B. (2011) Body size expectations and racial category representativeness. Poster presented at 23rd Annual Convention of the Association for Psychological Science, Washington D.C.

Hughes, S., **Dukes, K. N.**, Gabriel, C., Gomez, H., Kaplan, R., Lynch, A., Nichols, A.L., & Lyddy, F.(2011). Do graduate students really think straight about weird things? Poster presented at 12th Annual Meeting Society of Personality and Social Psychology, San Antonio, TX.

Dukes, K.N. & Overstreet, N. (2011). Black women= invisible women? Elucidating stereotypes and subtypes of Black women. Poster presented at the 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Barrett, H. D.*, Maddox, K. B., **Dukes, K. N.**, Medved, K. V.*, & Sanchez-Rivera, A. I.* (2010). Comparing racial and ethnic stereotypes of women. Poster presented at the 2010 Annual Biomedical Research Conference for Minority Students, Charlotte, NC.

Barrett, H. D.*, Medved, K. V.*, Sanchez-Rivera, A. I.*, **Dukes, K. N.**, & Maddox, K. B. (2010). Comparing racial and ethnic stereotypes of women. Poster presented at the 2010 Leadership Alliance National Symposium, Chantilly, VA.

Dukes, K.N. (2010). Revisiting the self-relevance of Anti-Fat Attitudes. Poser presented at the 8th Biennial Convention of the Society for the Psychological Study of Social Issues, New Orleans, LA.

Dukes, K.N. and Maddox, K.B. (2010). Revisiting the self-relevance of Anti-Fat Attitudes. Poster presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Dukes, K.N. (2009). Revisiting the self-relevance of Anti-Fat Attitudes. Poster presented at Research Day on Global Health and Infectious Diseases, Jean Mayer USDA Human Nutrition Research Center on Aging, Boston, MA.

Dukes, K.N. (2009). Invisible women? Investigating stereotypical representations and perceptions of Black women. Poster presented at the 15th Annual Black Graduate Conference in Psychology, New York University, New York, NY.

Dukes, K.N & Maddox, K.B. (2009). Does Afrocentric Bias apply to Black women? Poster presented at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL.

Dukes, K.N. (2008). Does Afrocentric bias apply to Black women? Poster presented at the 14th Annual Black Graduate Conference in Psychology, University of Michigan, Ann Arbor, MI.

Dukes, K.N., & Maddox, K. B. (2007). Distinguishing the roles of category cues in impression formation. Poster presented at the 19th Annual Convention of the Association for Psychological Science, Washington D.C.

Dukes, K.N., Schneider, D., and Maddox, K.B. (2006). Effects of skin tone and attire in stereotypic judgments of African American males. Poster presented at the 18th Annual Convention of the Association for Psychological Science, New York, NY.

**Undergraduate Students*

Teaching Experience

Instructing

Fall 2013	Research Methods, Simmons College Social Psychology, Simmons College
Spring 2013	Research in Social Psychology, Simmons College Psychology of Women, Simmons College
Fall 2012	Research Methods, Simmons College Social Psychology, Simmons College
Spring 2012	Research in Social Psychology, Simmons College Experimental Social Psychology, Tufts University
Fall 2011	Introduction to Psychological Science, Simmons College Social Psychology, Simmons College

- Spring 2011 Social Psychology: Social Constructions and Social Construals, Boston Architectural College
- Winter 2011 Toni Morrison's *Beloved*, Osher Lifelong Learning Institute at Tufts University
- Fall 2010 Psychology of Gender Race and Ethnicity, Department of Communication Sciences and Disorders, Emerson College
- Fall 2010 Social Psychology: Social Constructions and Social Construals, Boston Architectural College
- Fall 2009 *The Women of Brewster Place*, Osher Lifelong Learning Institute at Tufts University
- Course Cancelled
- Spring 2009 Race and Social Identity, Department of African-American Studies, Northeastern University
- Course Cancelled
- Summer 2006 Introduction to Social Psychology, Department of Psychology, Tufts University
- Summer 2005 Upward Bound of Harris County, Houston, TX
- SAT Math Preparation, Research Methods, and Literature

Guest Lecturing

- Spring 2009 Developmental Psychology, Tufts University
- Gender Roles and Gender Stereotypes
- Spring 2009 Introduction to Social Psychology, Tufts University
- Stereotyping, Prejudice, and Discrimination
- Summer 2008 Introduction to Social Psychology, Tufts University
- Stereotyping, Prejudice, and Discrimination
- Spring 2007 Introduction to Social Psychology, Tufts University
- Prosocial Behavior
- Spring 2006 Introduction to Social Psychology, Tufts University
- Prosocial Behavior

Teaching Assistantship

- Spring 2009 Introduction to Social Psychology (Dr. Sinaia Nathanson)
- Fall 2008 Introduction to Social Psychology (Dr. Keith Maddox)
- Spring 2008 Advanced Research Methods in Social Psychology (Dr. Keith Maddox)

Fall 2007	Advanced Research Methods in Social Psychology (Dr. Keith Maddox)
Spring 2007	Advanced Research Methods in Social Psychology (Dr. Keith Maddox)
Fall 2006	Introduction to Psychology (Drs. Sinaia Nathanson, Robin Kanarek, and Yvonne Wakeford)
Fall 2006	Perception (Dr. Emily Bushnell)
Spring 2006	Introduction to Social Psychology (Dr. Sam Sommers)
Fall 2005	Introduction to Social Psychology (Dr. Sinaia Nathanson)

Academic Related Employment

2009	Administrator, Graduate Institute For Teaching (GIFT), Tufts University
2008-	Mentor, The Leadership Alliance, Tufts University
2008	Administrator, Social Science Library, Global Development and Advancement Institute, Tufts University
2007-2009	Research Assistant/Consultant, Office of Institutional Diversity, Tufts University
2006-2007	Staff Assistant/Consultant, Osher Lifelong Learning Institute, Tufts University
2005	Research Assistant, Department of Sociology, Rice University
2004-2005	Research Assistant, Department of Psychology, Rice University

Professional Organizations and Activities

Professional Affiliations

American Association of Blacks in Higher Education (AABHE)
American Psychological Association (APA)
Association for Psychological Science (APS)
Eastern Psychological Association (EPA)
Society for Personality and Social Psychology (SPSP)
Society for the Psychological Study of Social Issues (SPSSI)
The Obesity Society (TOS)

Ad Hoc Reviewer

Cultural Diversity and Ethnic Minority Psychology
Journal of Counseling Psychology

Journal of Experimental Social Psychology
Race and Social Problems

Service

2012- Faculty Advisor, Peer Advising Pilot Program

2012- Kotzen Scholars Class of 2016 Cohort Faculty Advisor

2012- College of Arts and Sciences Faculty Council Member, Simmons College

2011-2012 College of Arts and Sciences First Year Book Selection Committee, Simmons College

2011-2012 Department of Psychology Faculty Search Committee, Simmons College

2010-2011 Social Psychology Area Faculty Search Committee, Tufts University

2010-2011 Member at Large, Society for Personality and Social Psychology Graduate Student Council

2009-2011 Educational Policy Committee, Tufts University

2009-2011 Graduate Student Council-Psychology Department Representative, Tufts University

2008-2010 Graduate Student Research Award Committee, Tufts University

2008-2011 Undergraduate Education Committee, Psychology Department, Tufts University

2007-2008 Research on Socially and Economically Underrepresented Populations (RiSE-UP) Committee, Association for Psychological Science Student Caucus

Diversity Related Activities

2009 *Diversity Within* Workshop, Tufts University
Diversity workshop designed for Africana Center Retreat for new students

2009 Multi Ethnic Graduate Association (MEGA), Tufts University

2006 Queer Students of Color & Allies, Tufts University

2005 Graduate Alliance for Multicultural Empowerment (GAME), Tufts University

2004-2005 Advocating Diversity and the Need for Cultural Exchange and Exploration (ADVANCE), Rice University

2004-2005 Black Student Association Soul Night Coordinator, Rice University
Soul Night is the annual BSA cultural show presented for Rice and greater Houston community

- 2004-2005 The Inclusiveness Initiative, Rice University,
Initiative started by two other students and myself to create a campus
climate more inclusive of minority students
- 2004 Freshman Orientation Week Diversity Coordinator, Rice University
- 2002-2003 Freshman Orientation Week Diversity Facilitator, Rice University
- 2001-2005 Black Student Association, Rice University